

## WESTMINSTER UNITARIAN CHURCH

### ANTI-RACISM RESOLUTION

#### FOR APPROVAL AT JANUARY 26, 2020 CONGREGATIONAL MEETING

- WHEREAS, as Unitarian Universalists, we affirm and honor the inherent worth and dignity of every person, believe in justice, equity and compassion in human relations, and strive to work towards world community, liberty, peace and justice for all;
- WHEREAS we recognize that social change never occurs in isolation and in this work, we seek to partner with other agencies of change, whether local or national, to challenge racial injustices and practices to which many people of color are exposed;
- WHEREAS we recognize the interconnected nature of racism coupled with systems of oppression that impact people based on class, gender identity, sexual orientation, ability, religion, ethnicity, race and language;
- WHEREAS we understand that the current justice system disproportionately discriminates against Black Americans by incarcerating one out of three black men and killing four times more Black people in encounters with law enforcement;
- WHEREAS we recognize the importance of engaging in intentional learning through education, practice and reflection, alone and through this faith community in order to understand and challenge internalized racism and white privilege;
- WHEREAS standing on the side of love requires us to stand firmly in support of Black Lives Matter by erecting a banner, or flag, demonstrating our solidarity with people of color who have been oppressed too long;
- We, the members of the congregation of the Westminster Unitarian Church of East Greenwich, RI, by a vote of 75% of active voting members in attendance, affirm that Black Lives Matter through our commitment to learn, support and engage in the hard work of racial justice this 26<sup>th</sup> day of January, 2020.